

15 Required 21 Received

About your colleagues

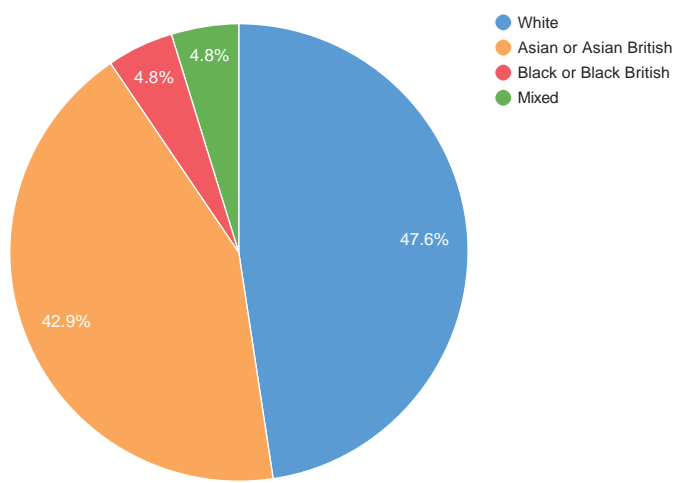
Q1. Colleague Gender

Male 13 Female 8 Not Answered 0

Q2. Colleague Age Group

16 - 19 0 20 - 29 0 30 - 39 0 40 - 49 7 50 - 59 10 Over 60 4 Not Answered 0

Q3. Ethnicity



Q4. Colleague Professional Role

Doctor	16	Pharmacist	0
Training Grade Doctor	0	Administrator	1
Registered Nurse	3	Allied Healthcare Professional	0
Health Visitor	0	Health Care Assistant	0
Midwife	0	Other	1

Q5. How recently have you been familiar with this doctor's clinical practice?

Current colleague	11	Between six and ten years ago	2
Within the last two years	1	More than ten years ago	6
Between two and five years ago	1		

Q6. How often did you have contact with the doctor?

Most days **10** Weekly **11** Monthly **0** Less Often **0**

About You

Q7. How your colleague rated your abilities

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Poor	Less Than Satisfactory	Satisfactory	Good	Very Good	Don't Know
Clinical knowledge	0	0	0	3	17	1
Diagnosis	0	0	0	3	17	1
Clinical decision making	0	0	0	4	16	1
Treatment (including practical procedures)	0	0	0	3	17	1
Prescribing	0	0	0	3	17	1
Medical record keeping	0	0	0	3	17	1
Recognising and working with limitations	0	0	0	3	17	1
Keeping knowledge and skills up to date	0	0	0	3	17	1
Reviewing and reflecting on own performance	0	0	0	2	18	1
Teaching (student, trainees, others)	0	0	0	3	17	1
Supervising colleagues	0	0	1	3	14	3
Commitment to care and wellbeing of patients	0	0	0	1	20	0
Communication with patients and relatives	0	0	0	2	19	0
Working effectively with colleagues	0	0	1	3	17	0
Effective time management	0	0	0	2	16	3

Q8. How strongly your colleague agreed or disagreed with the following statements

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
I am confident that this doctor respects patient confidentiality	0	0	0	2	19	0
I am confident that this doctor is honest and trustworthy	0	0	0	2	19	0
I am confident that this doctor's performance is not impaired by ill health	0	0	0	2	19	0

Q9. Fit to practise medicine?

Yes **21** No **0** Don't Know **0**

Q10. Comments

"VERY efficient and reliable consultant. TOTALLY DEDICATED TO HIS PATIENTS AND COMMITTED TO TEACH OTHER DOCTORS."

"no concerns"

"He is well known in the area. It is not unusual you meet someone in the town who was successfully treated by Mr Potluri."

"I find Mr Potluri a very good colleague and a very supportive consultant for the department. I am not aware of any supervision of consultant colleagues but Mr Potluri is a very meticulous when assisting and supervising other doctors in the department and he is always helpful with an opinion about patient management and decisions. I do not have detailed information about Mr Potluri's time management but I am of the impression that all matters are dealt with in a timely manner. "

"Excellent clinician and very good surgeon. communicates well with the team and very good standards for patient care."

"I do not have any concerns about Mr Potluri's competence, he gets on well within the team and communicates effectively."

"Bernard is an excellent colleague who communicates well with both patients and colleagues and is a great team member."

"Mr Potluri is an indispensable member of the medical community."

"- Courteous, very good communicator, very professional - Excellent time keeping for clinics/ops lists, etc - Always available for patient queries - Good listener and very patient - Pleasure to work with"

"Mr. Potluri is a very kind surgeon that I've ever known. He looks after his patients & colleagues very well."

"Mr Potluri is conscientious and has good clinical judgement."

"Bernard is conscientious and hardworking . Has very good knowledge in his own field as well as in information and technology. Very approachable and an excellent colleague."

"I have known Bernard for many years and worked within the same directorate. I respect his abilities and judgement in all clinical areas"

"As Clinical Lead Bernard has been instrumental in improving the urology service and improving patient experience."

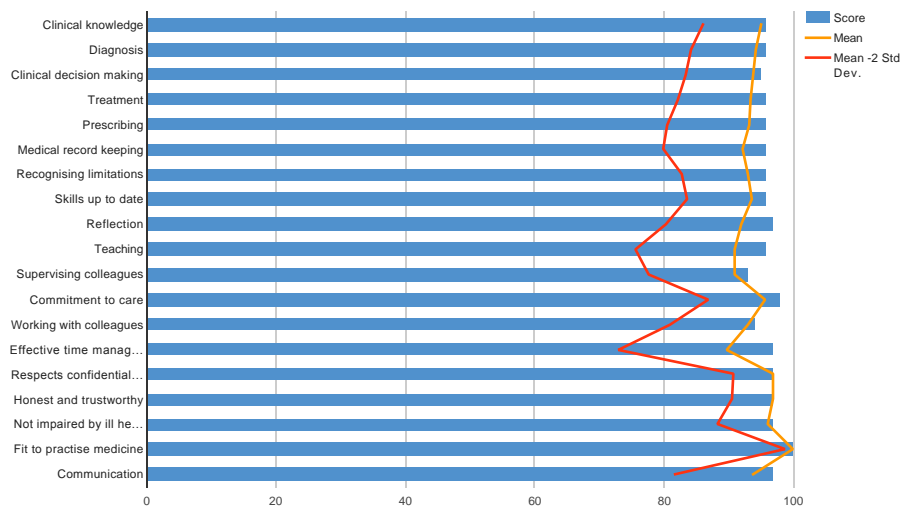
"Valued and respected colleague"

Results Against National Benchmark

This benchmark is a comparison of your scores against results collected nationally

This sample was taken on 17/10/2016 and is based on 23305 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	96	50	93	95.0	96	98	100	4.5
Diagnosis	96	0	92	94.1	95	98	100	4.9
Clinical decision making	95	36	91	93.8	95	98	100	5.2
Treatment (including practical procedures)	96	0	91	93.3	94	97	100	5.6
Prescribing	96	0	91	93.2	94	97	100	6.4
Medical record keeping	96	30	89	92.2	93	96	100	6.2
Recognising and working with limitations	96	41	90	92.9	94	96	100	5.2
Keeping knowledge and skills up to date	96	44	91	93.6	95	97	100	5.1
Reviewing and reflecting on own performance	97	42	89	91.8	93	96	100	5.8
Teaching (student, trainees, others)	96	0	87	90.9	92	96	100	7.6
Supervising colleagues	93	0	87	90.9	92	96	100	6.7
Commitment to care and wellbeing of patients	98	52	93	95.6	96	98	100	4.4
Working effectively with colleagues	94	40	90	93.0	95	97	100	6.0
Effective time management	97	25	86	89.7	92	96	100	8.4
I am confident that this doctor respects patient confidentiality	97	58	95	96.9	98	100	100	3.1
I am confident that this doctor is honest and trustworthy	97	67	96	96.9	98	100	100	3.2
I am confident that this doctor's performance is not impaired by ill health	97	45	95	96.1	97	98	100	3.9
I am confident that this doctor is fit to practise medicine	100	50	100	100.0	100	100	100	0.6
Communication with patients and relatives	97	0	91	93.7	95	98	100	6.0

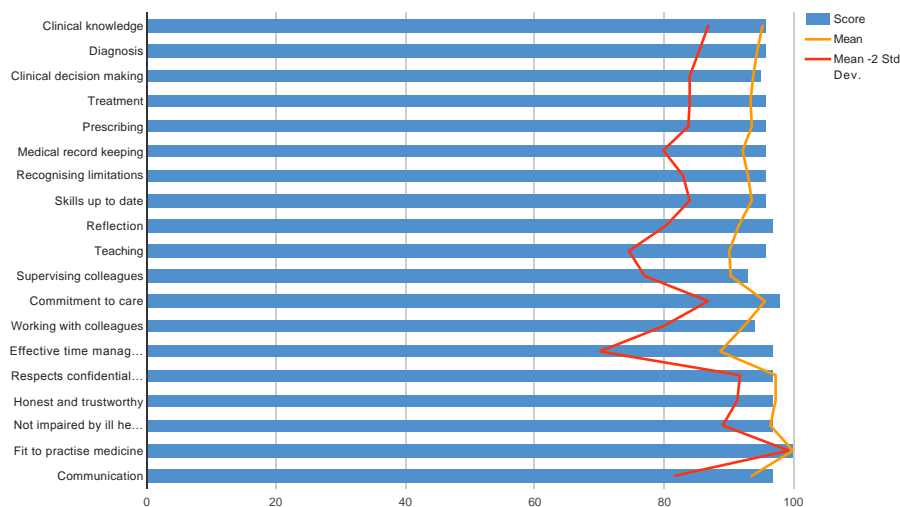


Results Against Area Team Benchmark

This benchmark is a comparison of your scores against Appraisees within the area team - NHS ENGLAND MIDLANDS AND EAST (EAST)

This sample was taken on 17/10/2016 and is based on 1683 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	96	73	93	95.2	96	98	100	4.2
Diagnosis	96	68	92	94.3	95	98	100	4.5
Clinical decision making	95	64	91	93.9	95	98	100	5.0
Treatment (including practical procedures)	96	68	91	93.4	94	97	100	4.8
Prescribing	96	63	91	93.5	95	97	100	4.9
Medical record keeping	96	39	89	92.2	94	96	100	6.2
Recognising and working with limitations	96	60	90	92.9	94	96	100	5.0
Keeping knowledge and skills up to date	96	70	91	93.6	95	97	100	4.8
Reviewing and reflecting on own performance	97	52	89	91.6	92	96	100	5.7
Teaching (student, trainees, others)	96	0	86	90.1	91	96	100	7.8
Supervising colleagues	93	58	86	90.3	91	95	100	6.6
Commitment to care and wellbeing of patients	98	59	94	95.6	96	98	100	4.5
Working effectively with colleagues	94	51	90	92.4	93	97	100	6.3
Effective time management	97	35	85	88.8	91	95	100	9.4
I am confident that this doctor respects patient confidentiality	97	78	96	97.3	98	100	100	2.8
I am confident that this doctor is honest and trustworthy	97	76	96	97.3	98	100	100	3.0
I am confident that this doctor's performance is not impaired by ill health	97	70	95	96.4	97	98	100	3.6
I am confident that this doctor is fit to practise medicine	100	90	100	100.0	100	100	100	0.4
Communication with patients and relatives	97	57	91	93.5	95	98	100	6.0



Results Against Organisation Benchmark

This benchmark is a comparison of your scores against Appraisees within the organisation - THE PRINCESS ALEXANDRA HOSPITAL NHS TRUST

This sample was taken on 17/10/2016 and is based on 184 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	96	75	91	93.6	95	98	100	5.8
Diagnosis	96	71	90	92.8	94	98	100	6.0
Clinical decision making	95	75	90	92.5	93	97	100	5.9
Treatment (including practical procedures)	96	73	89	92.6	94	97	100	5.9
Prescribing	96	0	88	90.3	92	96	100	11.2
Medical record keeping	96	70	86	90.3	91	95	100	6.0
Recognising and working with limitations	96	67	89	92.0	93	96	100	5.5
Keeping knowledge and skills up to date	96	73	89	92.3	94	97	100	5.9
Reviewing and reflecting on own performance	97	63	86	90.1	91	95	100	6.7
Teaching (student, trainees, others)	96	54	84.3	89.1	90	96	100	8.3
Supervising colleagues	93	61	85	89.5	91	95.8	100	7.2
Commitment to care and wellbeing of patients	98	73	91	94.1	95	98	100	4.9
Working effectively with colleagues	94	68	90	92.9	93.5	97	100	5.4
Effective time management	97	73	86	90.5	91.5	95.8	100	6.0
I am confident that this doctor respects patient confidentiality	97	85	93	95.5	96	98	100	3.6
I am confident that this doctor is honest and trustworthy	97	81	94	95.9	96	98	100	3.7
I am confident that this doctor's performance is not impaired by ill health	97	81	93	95.2	96	98	100	3.9
I am confident that this doctor is fit to practise medicine	100	93	100	100.0	100	100	100	0.5
Communication with patients and relatives	97	0	87	90.7	93	96	100	9.7



Results Against Speciality Benchmark

This benchmark is a comparison of your scores against Appraisees with the speciality - Surgeons

This sample was taken on 17/10/2016 and is based on 397 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	96	75	91	94.0	95	98	100	5.4
Diagnosis	96	71	90	93.2	95	98	100	5.9
Clinical decision making	95	69	90	92.6	95	98	100	6.5
Treatment (including practical procedures)	96	70	89	92.7	95	98	100	6.5
Prescribing	96	64	87	90.0	91	95	100	6.5
Medical record keeping	96	59	86	90.1	91	95	100	6.6
Recognising and working with limitations	96	72	88	91.7	93	96	100	5.9
Keeping knowledge and skills up to date	96	66	89	92.5	94	97	100	6.2
Reviewing and reflecting on own performance	97	58	86	90.3	91	95	100	6.9
Teaching (student, trainees, others)	96	62	87	90.6	91	96	100	7.1
Supervising colleagues	93	62	86	90.3	91	96	100	6.8
Commitment to care and wellbeing of patients	98	72	92	94.4	96	98	100	5.2
Working effectively with colleagues	94	67	89	92.1	93	97	100	6.3
Effective time management	97	61	85	89.4	91	95	100	7.2
I am confident that this doctor respects patient confidentiality	97	82	94	96.0	96	99	100	3.6
I am confident that this doctor is honest and trustworthy	97	78	93	95.9	97	99.5	100	3.8
I am confident that this doctor's performance is not impaired by ill health	97	78	93	95.4	96	98	100	3.9
I am confident that this doctor is fit to practise medicine	100	100	100	100	100	100	100	0
Communication with patients and relatives	97	63	88	91.6	93	97	100	6.9

